The DEMA Internship Program offers unpaid internships to current college students. The program has been developed to help students gain practical training and hands-on real world experience to satisfy educational goals while preparing for a professional career. The goal of the DEMA Intern Program is to:

- Develop the next workforce generation
- Create goodwill among universities and colleges
- Offer meaningful assignments accompanied by adequate supervision
- Integrate interns into the organizational culture
- Document learning objectives between the state agency and their intern to provide clear direction and targeted goals

DEMA Intern job descriptions may include:

- Attend Training Tuesday activities with DEMA staff
- Assist with Training, Recovery, GIS, Operations and Exercise activities
- Attend meetings and tours of outside agencies to increase their knowledge of relationships and cooperative agreements with DEMA
- Work with end users in order to identify their needs in regards to GIS support
- Work with ArcGIS databases, servers, and DEMA’s online GIS portal

**Work hours** are flexible, based on availability. **Undergraduates: For credit requirements**, see [http://geoplan.asu.edu/internship](http://geoplan.asu.edu/internship).

For more information about the internship program, see [https://dema.az.gov/careers/state-human-resources/internship-program](https://dema.az.gov/careers/state-human-resources/internship-program).

To apply, email Shea Lemar ([Shea.Lemar@asu.edu](mailto:Shea.Lemar@asu.edu)) a cover letter and resume by Fri July 27 at 5:00 pm.